

NOTICE INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS AND NONDISCRIMINATION STATEMENT:

DISCRIMINATION IS AGAINST THE LAW

Edie Spence D.C. Inc. complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex. Edie Spence D.C. Inc does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Edie Spence D.C. Inc

- ❖ Provides free aids and services to people with disabilities to communicate effectively with us such as:
 - Qualified sign language interpreter
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- ❖ Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please contact Edie Spence, 284 Hill Street, Murphy, NC 28906 (828)837-1821.

If you believe that Edie Spence D.C. Inc has failed to provide these services or discriminated in any other way based on race, color, national origin, age, disability, or sex, you can file a grievance with: Edie Spence, 284 Hill Street Murphy, NC 28906 (828)837-1821. You can file a grievance in person or by mail. If you need help filing a grievance, Edie Spence is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lbooy.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index/.html>

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-828-837-1821.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-828-837-1821.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-828-837-1821。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-828-837-1821.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-828-837-1821.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-828-837-1821.

1-828-837-1821 ڤ رقم ات صبل ڤ الامجان لك ت توافر ال لمغوية المساعدة خدمات ف إن ال لمغة، اذكر ت تحدث ك انت إذا م: ملحوظة

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-828-837-1821.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-828-837-1821.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-828-837-1821.

◆યુ ના: જો તમે◆જરાતી બોલતા છો, તો િન:◆જુ ભાષા સહાય સેવાઓ તમારા માટે◆ઉપલબ્ધ છે. ફોન કરો 1-828-837-1821.

▤ប្រយ័ត្ន◆: ែបើសិន◆អ◆កនិ◆យ◆◆◆ែខ◆, េស◆ជំនួយ◆ក◆◆ ែ◆យមិនគិត◆
◆ល គឺ◆ច◆នសំ◆បំបំែ◆អ◆ក◆ ្នូរ ្នូរស័ព◆ 1-828-837-1821.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-828-837-1821.

ध्यान द◆: य◆द आप◆ हदी बोलते ह◆ तो आपके लिए मुफ्त म◆ भाषा सहायता सेवाएं उपलब्ध ह।◆ 1-828-837-1821.

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທສ 1-828-837-1821.

注意事項 : 日本語を話される場合、無料の言語支援をご利用いただけます。 1-828-837-1821.